

Board Meeting Minutes
Mosquito Abatement District -Davis
January 08, 2026

The Mosquito Abatement Board meeting was held at the Kaysville facility and on Zoom.

Welcome by Board Vice Chair Dakota Wurth at 6:08 pm who led the Board in the Pledge of Allegiance.

ROLL CALL:

Present at the meeting was Gary Hatch, Manager and Shirley Cox, Clerk with Board members including Cheylynn Hayman – Centerville; Dakota Wurth – Clearfield; Marie Dougherty – Clinton; Scott Isaacson – Farmington; Gary Anderson – Fruit Heights; Mike Blackham – Kaysville; Tyson Roberts – Layton; Brian Horrocks – North Salt Lake; Joel Dills – South Weber; Nancy Smalling – Sunset; Kelly Enquist – West Bountiful; Excused from the meeting was Matt Murri – Bountiful; John Crofts – Davis County Commission; Brett Cragun – Syracuse and Jim Grover – Woods Cross.

Board members Gary Anderson, Joel Dills and Marie Dougherty joined the meeting by Zoom.

No Conflicts of Interest declared.

MINUTES – OF 12/11/2025 BOARD MEETING:

Cheylynn Hayman motioned to approve the minutes of the 11 December 2025 Board Meeting. Nancy Smalling seconded the motion. All in favor. None opposed. Motion carried.

PUBLIC COMMENT:

None

TREASURER’S REPORT:

Treasurer Scott Isaacson took a moment to explain to the Board what he reviews as the treasurer. He reported that everything is in order with the exception of check numbers 12167 and 12168 to PEHP LTD. Clerk Shirley Cox will double check the payment amount.

Mike Blackham motioned to accept the Treasurer’s Report. The motion was seconded by Kelly Enquist. All in favor. none opposed. Motion carried.

FINANCIAL STATEMENT DISCUSSION AND APPROVAL:

Manager Hatch reviewed the Expense Detail Report and highlighted some of the expenses.

Kelly Enquist motioned to accept the financial statement and approve the payment of bills. The motion was seconded by Brian Horrocks. All in favor. None opposed. Motion carried.

MOSQUITO REPORT:

The Tree Hole program begins the first of February. One seasonal employee will start the first of March and will continue the tree hole work while Stephanie Warburton and Scott Fidel finish their preseason projects and teach classes in the elementary schools for the Education program which begins in March.

MANAGERS EVALUATION COMMITTEE REPORT:

Mike Blackham spoke for the Committee and commended Manager Hatch on the outstanding job he did this last year. It is their recommendation to give him the full 5% possible in his salary increase for 2026. This includes a 2% cost of living increase and a 3% merit increase. Dakota Wurth echoed that sentiment.

There was a motion to accept the Manager's Evaluation by Tyson Roberts. The motion was seconded by Nancy Smalling. All in favor. None opposed. Motion carried.

BOARD OFFICERS COMMITTEE REPORT:

Mike Blackham spoke for the Committee, and it is their recommendation to appoint Mike Blackham to serve as Board Chair, Kelly Enquist to serve as Vice Chair and Scott Isaacson to continue serving as Board Treasurer for 2026.

There was a motion by Cheylynn Hayman to accept the Officer appointments for 2026. The motion was seconded by Brian Horrocks. All in favor. None opposed. Motion carried.

STATE TAX COMMISSION APPROVAL OF TAX INCREASE:

In the Board packet for tonight is the emailed notification from the State Tax Commission It states that the requested tax increase was approved for the Mosquito Abatement District – Davis. The tax increase will be certified next cycle.

PESTICIDE BUILDING/FACILITY UPGRADE CONSTRUCTION ARCHITECTURE:

CMGC – Contract Discussion

Felshaw King reviewed the CMGC contract and finds “the Agreement in good legal order for the District to sign”. The CMGC contract was emailed out to Board members 7 January 2026.

Manager Hatch will add a signature line for both himself and for Board Chair Mike Blackham to sign it.

Construction Plan Development Schedule

Manager Hatch stated he is meeting on a regular basis with the architect and the CMGC. He has felt it has been a different experience having a contractor involved in the project and finds them helpful in costing out different options on the spot during the discussion. He appreciates their insights and has enjoyed having them as part of the project team.

Scott Isaacson stated that it is becoming standard to use a CMGC. Farmington City used a CMGC on their new park that was just finished and he felt it was a great cost savings for the city to have them on the project.

Scott Isaacson motioned to approve the Construction Manager General Contractor (CMGC) Contract. Nancy Smalling seconded the motion. All in favor. None opposed. Motion carried.

MANAGER INTERVIEW COMMITTEE:

The application deadline for the district manager position closed yesterday. The applications received were all from good candidates. The next step is to move forward with interviews. The Manager Interview Committee will consist of Manager Hatch plus 2 colleagues in the mosquito abatement field as well as Board Chair Mike Blackham and Board Vice Chair Kelly Enquist.

The interviews will take place before the next Board meeting. At February's Board meeting there will be a recommendation for hire.

Manager Hatch will notify each applicant for an interview date as early as next week. The interviews will take place in the late afternoon or early evening.

EMPLOYEES:

Full Time – Manager Position

This has been discussed.

Seasonal Employees

The first week of February, letters will go out to invite back seasonal employees for the 2026 season. They will have until the first of March to respond.

Night Time Sprayers

The first week of February, letters will go out to invite back seasonal employees for the 2026 season. They will have until the first of March to respond. There are 3 night time sprayers

that have contacted Manager Hatch already for next season and are interested in more work besides night time spraying.

EQUIPMENT:

Maintenance

Equipment Update

F350 Truck is at the district and is now getting the flat bed and lift gate installed. The snow plow is ready to be installed. The snow plow should arrive any day now. When it arrives, it will be fit and installed.

Tooele valley wants to purchase the older F350 with the snow plow. The Kelly Blue Book price is \$28,000. This is a good price for that truck. Manager Hatch wanted the Board to confirm they are okay with the district selling the older F350 with snow plow to the Tooele Valley Mosquito Abatement District. The Board did not have any issue with this.

Tomorrow, Manager Hatch will pick up the last two of the 5 ATVs ordered for this next season.

The Can-Am came in today and should be ready for pickup next week. The tracks have arrived already. It has not been invoiced yet for payment. As soon as Manager Hatch receives the invoice, he will have a check cut for signature next week.

The boat is being built. Completion date has not been given. The Mud Buddy motor has been ordered.

BOARD TRAVEL & MEETINGS 2025/2026:

- a) UMAA Annual Meeting – Oct 26-28, 2026 – St. George
- b) MVCAC Annual Meeting – Feb 1-4, 2026 – Rancho Mirage, CA
- c) AMCA Annual Meeting – Mar 23-27, 2026 – Portland, OR

The 2026 UMAA Annual Meeting will be in St George at the end of October and will most likely be at the Hilton Garden Convention Center. The MVCAC (California) meeting conflicts with the West Central (Colorado) meeting. Manager Hatch will go to the West Central meeting.

TRAVEL LIST - 2026:

The 2026 AMCA meeting will be held in Portland March 23-27. Manager Hatch sent out a travel list to the Board. He reviewed who is at the top of the list to attend that meeting.

Marie dougherty joined the meeting online at 6:45 pm.

Invitation to attend the 2026 AMCA Meeting goes to:

Nancy Smalling - Unable to attend

Scott Isaacson - Attending

Joel Dills – Unable to attend

Matt Murri - Attending

Cheylynn Hayman – Tentative yes

Board Chair Mike Blackham – Cannot say yet

Marie Dougherty – Tentative yes

BOARD MEMBER REPORTS:

None

ADJOURN:

Brian Horocks motioned to adjourn. The MAD-D Board meeting adjourned at 6:48 pm.

2/12/2026
Scott Isaacson, Treasurer

2/12/2026
Shirley Cox, Clerk